Serving the World

Who we are

Welcome to the United Nations of the 21st century: a UN that is visionary, proactive and working to implement the will of the international community.
Who we are

• We are international civil servants.
• Established in 1945
• Our work
  o touches lives in every corner of the globe
  o is complex and multifaceted
  o extends directly and indirectly to our 193 Member States.
• In the last decade, the United Nations has increased its field-based operations
• Over 50 per cent of our over 41,000 staff work in field locations all over the world
• Approx. 125,000 military and police personnel in peacekeeping and special political missions

Where we are

This is the joy of mobility within the United Nations. We are constantly learning about different local cultures.

Ha Fung Cilla NG
Drug Control Officer, Economic and Social Development Network
Duty Station: Vienna, Austria
Political and Peacebuilding Missions

Ongoing Political and Peacebuilding Missions

What can you do at the United Nations?

Job networks allow you to develop new skills and gain exposure to the different parts of the United Nations.

Christian MAHR

Legal Officer,
Legal Network

Duty Station: New York,
United States of America
Profiles UN Secretariat is looking for

- Audit
- Administration
- Aviation
- Cartography
- Conference and Language Staff
- Drug Control & Crime Prevention
- Demographics
- Economic Affairs
- Electoral Affairs
- Engineering
- Finance
- Information and Communications Technology
- Information Management
- Library Science
- Logistics/Supply Chain Management
- Procurement
- Medical
- Programme/Project Management
- Security
- Humanitarian Affairs
- Human Rights
- Legal Affairs
- Political Affairs
- Public Administration
- Public Information, Radio & TV
- Rule of Law
- Social Affairs
- Statistics

What are the career options?

Nora KHALAF

Administrative Assistant, Management and Operations Support Network
Duty Station: Beirut, Lebanon

The strength of the UN system lies in the diversity of its staff.
Starting Points

• Internationally-Recruited
  o Individual /Generic Vacancies
  o Language Competitive Examination
  o Young Professional Programme (YPP) Recruitment Examination
  o Associate Expert Programme / Junior Professional Officer (JPO)

• Locally-Recruited
  o National Professional Officer
  o General Service

• Temporary
  o Temporary professional and general service staff
  o Individual/Institutional Consultants/Contractors

• Other
  o Internship Programme
  o United Nations Volunteers (UNV) (www.unv.org)
    o International/National UN Volunteers
    o On-line Volunteers (www.onlinevolunteering.org)
    o Youth Volunteers

Professional jobs
Minimum experience

• Usual experience requirements in addition to a Master’s degree:

  o P-2 = No experience required: YPP or Language recruitment examination 
    or without examination: 2 years
  o P-3 = 5 years
  o P-4 = 7 years
  o P-5 = 10 years
  o D-1/D-2 = 15 years
  o Add 2 years if only have Bachelor’s degree,
Young Professionals Programme (YPP)

Recruitment Examination

• Entry level (P-2): filled through competitive examinations

• Held annually based on a country’s representation among staff

• YPP applicants must be:
  o National of a participating Member State
  o No more than 32 years old as of 31 December of exam year
  o Hold at least a first-level university degree relevant to an occupational group offered
  o Proficient in either English or French

Language examinations

Arabic, Chinese, English, French, Russian, Spanish

• Editors, Interpreters, Proofreaders, Translators, Verbatim

• Based on the needs of the United Nations

• All language staff must pass the applicable examination

• Language staff hired from the roster at the entry level (P-2) [average number of candidates placed on the roster in last 10 years: 100]

• Eligibility and requirements
  o Hold at least a first-level university degree [For the Interpreters: First University degree plus 200 days of experience in language field or degree in interpretation]
  o Interpret or translate from two official languages into main language
  o No more than 55 years old as of 31 December of exam year

• For more information: http://careers.un.org
Junior Professional Officer (Associate Expert)

As an Associate Expert you will provide assistance to developing countries through regional projects.

Boris LISSASSI

Internship Coordinator, Economic and Social Development Network
Duty Station: New York, United States of America

Associate Expert/Junior Professional Officer (JPO) programme

• Offers graduates opportunity to acquire professional experience
• Bilateral agreements between the UN and donor countries
• Duration: 2 years
• For more information contact your Ministry of Foreign Affairs

• http://esa.un.org/techcoop/associateexperts
• http://careers.un.org -> Associate expert programme
Internship programme

- Offers opportunity to familiarize yourself with the United Nations
- Unpaid and full-time
- Requirements:
  - University student or within one year after graduation
  - Duration: minimum 2 months, up to 6 months
- Apply to the duty station of choice
- No. of interns world-wide: over 4000 per biennium

Application process

- Searching for job openings
- Understand the position and location
- Creating a profile and preparing an application
- Submitting a job application
- Evaluation of the application
- Assessment exercise
- Competency-based interview
- Selection or rostering notification
- Background checks